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MEMORANDUM FOR: Deputy Director of Security
(Investigations and Operational Support)

SUBJECT: Operational Support for Recruitment

1. Operational Support for Recruitment was initiated on 23 February 1967 at the direction of the Deputy Director of Support in response to a request by the Director of Personnel, with the concurrence of the Director of Security. The requirement for the support was based upon the ever-increasing harassment of Agency recruiters by various dissident groups on college and university campuses.
2. The policy established by the DCI in 1967 was, in effect, to protect the security of the recruiters and move the interviewers to a federal building if trouble were expected. In the 1968 recruiting season, which extended from October 1968 to March 1969, the policy was that there be no direct confrontation between the recruiter and the dissidents which would result in publicity, and in 1969 the policy was established as "no publicity".
3. With the excellent cooperation of the Special Agents in Charge and the various resident agents, close coordination and direct liaison was maintained with the recruiters in the various areas. Security personnel, who developed contacts with the various colleges and universities, with the Federal Bureau of Investigation, State and local police, Air Force, Army, and Navy personnel as well as utilizing their existing contacts, were able to provide excellent advance warning of anticipated difficulties.
4. The Office of Security has been able to anticipate and recommend against a recruiter visit in an overwhelming number of situations where incidents did, in fact, occur. In all but a minimum number of these cases a Security representative was present, but not identified with the recruiter, in order to assist by

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warning of impending escalation of disturbances, to provide moral assistance, and afford a communications link." The recruiters have been most appreciative of this support.

5. In addition to the direct support of recruiters the products of Operational Support for Recruitment have materially assisted in the preparation of Project Resistance reports, briefing other components interested in colleges and universities, assisting Physical Security Division in protecting agency offices, and assisting the Security Command Center.

6. Recent developments in the Office of Personnel Recruitment Division indicate that due to the lower requirements levied upon them for applicants and their contacts on campuses, they no longer will need publicized campus recruitment but rather will exploit most campuses by other means. This should curtail to a great extent the requirements levied upon the Office of Security.

7. The attachment is a breakdown of the estimated hours expended in Operational Support for Recruitment as obtained from all Special Agents in Charge. It should be noted that these figures were obtained from a recruiting year when a low profile was obligatory to the Recruitment Division and Security recommendations were readily accepted. It does not reflect the hours expended during the "shakedown period" and before the mutual cooperation and rapport that currently exists between the participants in the Office of Personnel and the Office of Security.

Chief, Operational Support Division

Attachment:
As Stated

ehh/20 March 1970